

D&I Promise

We respect and value our people's diverse backgrounds, cultures, experiences, opinions, and abilities, considering them as our greatest strength. We are committed to providing a workplace where everyone feels a sense of belonging, our practices are equitable, and diversity can thrive. In that way we wish to encourage everyone in our organisation to work together, achieve their potential and help NYK deliver its mission: Bringing value to life.

Behavior

To promote diversity and inclusion, we must SAIL TOGETHER.

S – SUPPORT

A – APPRECIATE

I – INCLUDE

L - LEARN

We **actively support** each other to bring our best selves to work.

We **genuinely appreciate** diverse backgrounds, cultures, experiences, opinions and abilities.

We are **proactively inclusive** and practice the art of unlocking diverse perspectives.

We **constantly learn** by tackling each day with good intention and an inspired sense of purpose.

Our collective wisdom will deliver remarkable results.

Constituted on 26th September, 2024