

## Environment

Environmental Management

### Governance

- NYK Group Environmental Vision
- NYK Group Environmental Policy
- Organization
- Environmental ISO Certification
- Strengthening Environmental Management through External Organizations

### Governance

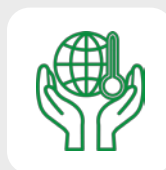
#### NYK Group Environmental Vision

Our Environmental Vision (the "Vision") sets forth the Board-approved environmental goals and aspirations for the entire NYK Group.

#### NYK Group Environmental Vision

The NYK Group will continue to be a force that supports the sustainable development of the Earth and humanity by taking a leading role in solving environmental issues on a global scale through continuous co-creation of necessary value for the future beyond the scope of a comprehensive logistics company

#### Environmental issues that require particular attention



Response to Climate Change



Marine Environment and Biodiversity Conservation



Prevention of Air Pollution

# Environmental Management

### • Three environmental issues that require particular attention

#### > Response to Climate Change

NYK Group will work decisively towards the achievement of net-zero emissions by 2050 through the social implementation of new technologies and fuels brought by co-creation with diverse stakeholders and put forward the reduction of greenhouse gas emissions including Scope 3 throughout the entire value chain with whole group companies and employee.

#### > Marine Environment and Biodiversity Conservation

NYK Group will work to prevent marine pollution through the thorough enforcement of safety ship operation, reduce the environmentally hazardous substances emitted from ships through proactive implementation of new technologies, reduce underwater noise and ship fouling. In addition, NYK Group will implement effective measures with diverse stakeholders through the analysis of the distribution and impact of marine plastics, as well as ecological understanding using environmental DNA sampling.

#### > Prevention of Air Pollution

NYK group will promote the reduction of atmospheric pollutants emitted from ships, aircraft, vehicles, and other sources, then further practice businesses that are friendly to the Earth's environment and human health.

We have established the NYK Group Environmental Policy (the "Policy") based on our Vision. Together, the Vision and Policy represent the highest level environmental guidelines of the NYK Group, having been approved by the Board of Directors after incorporating feedback from Group companies.

### NYK Group Environmental Policy

1. We will strive to conserve the oceans, the global environment, biodiversity, water resources, forests, and other natural resources by considering the impact of our business activities on the environment, setting necessary objectives and targets, and periodically reviewing them and continuously improving our measures, based on the clear commitment of top management following the resolution at the board of directors.
2. In addition to complying with laws and regulations related to safety and the environment, we will strive to improve our environmental performance through the establishment and operation of our unique Environmental Management System, based on dialogue with diverse stakeholders both inside and outside the group.
3. We will strive to ensure the safety of all modes of transportation, including inland and inland waters and air transportation, as well as services that spread across the sea, land, and air, such as terminals and warehouses and other places, including the safety of the operating fleet.
4. We will strive to collaborate with diverse stakeholders throughout our value chain, and work towards resource conservation, energy conservation, waste reduction, recycling, greenhouse gas reduction, reduction of environmentally hazardous substances discharge, water resource management, and forest conservation, and address all environmental challenges, such as climate change countermeasures, marine environment and biodiversity conservation, and prevention of air pollution.
5. We will strive to minimize the environmental impact resulting

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from the procurement, operation, and disposal of transportation equipment such as ships, aircraft, vehicles, and other sources, and decisively implement new technologies and fuels into society through co-creation with diverse stakeholders.

6. We will practice a circular economy by promoting responsible, transparent ship dismantling with consideration given to safety, the environment, human rights, and other factors.
7. We will provide appropriate and sufficient education and training to internal and external parties and ensure a "Just Transition" when adopting new technologies to address environmental issues.
8. Through internal public relations activities and environmental seminars, we will tirelessly raise the environmental awareness of each employee and instill these environmental policies.
9. We will promote co-creation with diverse stakeholders by maintaining close dialogue with society, proactively disclosing environmental information including environmental risks and opportunities throughout the entire value chain, proactively engaging in and communicating effective initiatives, and providing grants and support for environmental conservation activities. Through collaboration with diverse stakeholders, we will respond to environmental issues inside and outside the Group and strive to enhance corporate value.

President, Representative Director, President and Chief Executive Officer  
 Constituted on 1st September, 2001  
 Amended on 1st April, 2009  
 Amended on 1st April, 2017  
 Amended on 31st March, 2023

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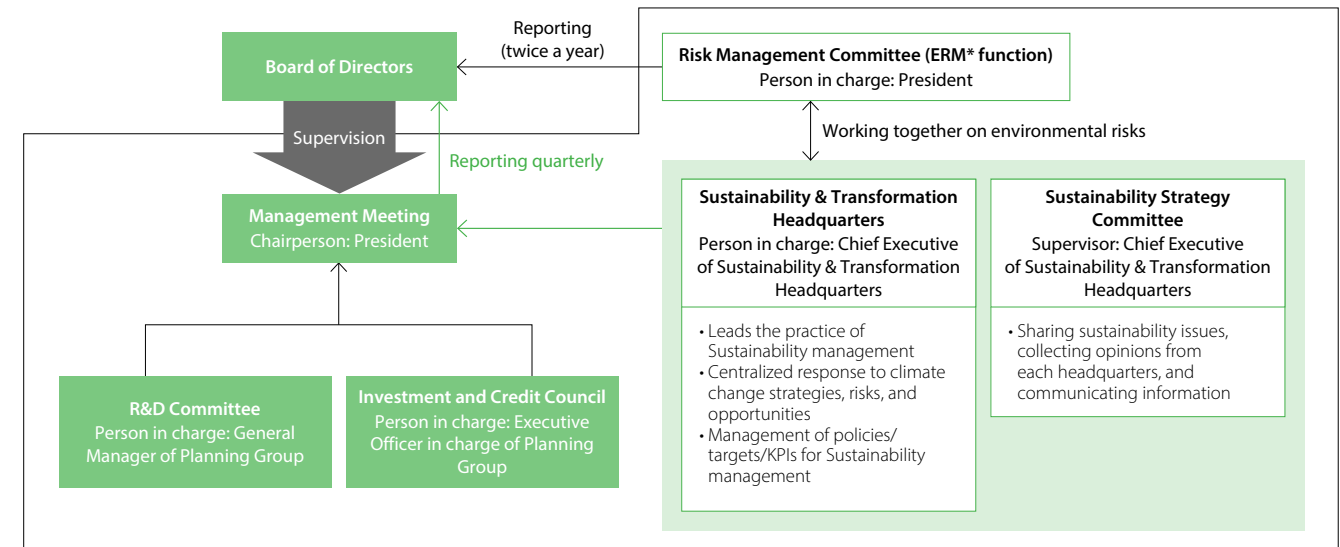
### Organization

The Sustainability Strategy Committee examines a variety of sustainability topics, including climate-related issues, from a cross-departmental perspective. Key matters emerging from these discussions are reported to the Management Meeting via the Sustainability & Transformation Headquarters.

The Risk Management Committee, which comprises the

Chairman, President, Executive Officers who are chief executives, and full time Audit & Supervisory Committee members, manages and evaluates risks that could significantly impact company-wide operations. Environmental risks are incorporated into the company's overall risk-management framework and reported to the Board of Directors twice a year through close cooperation between the Sustainability & Transformation Headquarters and the Risk Management Committee.

#### ■ Framework for Promoting Environmental Management (As of April 1, 2025)



\*ERM (Enterprise Risk Management): Company-wide risk management

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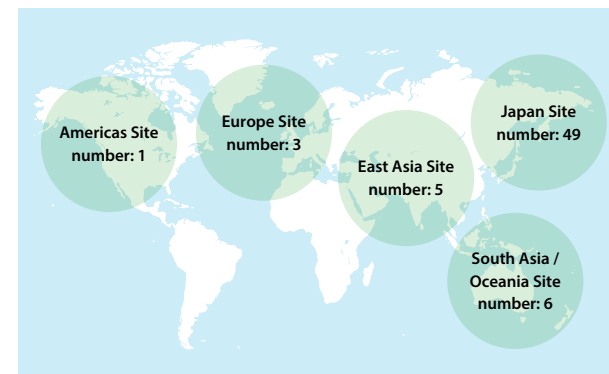
### Environmental ISO Certification

NYK has obtained environmental certification for our environmental management system through a global multisite system based on the ISO14001:2015 standard. Additionally, several Group companies, primarily located overseas, have established their own certified environmental management systems. As of April 1, 2025, the ratio of certified companies accounted for approximately 70% of the Group's consolidated net sales.



ISO Certificate

### ISO14001 Certified Site List by multisite system (by region)



(As of April 1, 2025)

Link For more information, click on the link below.  
<https://www.nyk.com/english/sustainability/pdf/environment015en.pdf>

### Strengthening Environmental Management through External Organizations

#### Implementation of Internal and External Auditing

NYK conducts internal environmental audits in accordance with the requirements of the ISO14001:2015 standard for companies that have obtained environmental management system certification through the global multisite system. Moreover, NYK undergoes periodic external audits by certified organizations to maintain its certification.