## **NYK Business Credo**

Under the NYK Group's corporate mission of "Bringing value to life," we aim to enhance corporate value and create social value by addressing and strengthening the important issue of the NYK Group's materiality (safety, environment, and human resources) and putting into practice the NYK Group Values of integrity, innovation, and intensity.

Based on this recognition, we have established the NYK Business Credo.

## 1. Integrity

We will conduct our business activities with a strong sense of ethics, while thoroughly respecting human rights and complying with laws and regulations, taking into consideration the positions of all stakeholders.

## 2. Innovation

We will continue to take on challenges to improve the Group and society.

## 3. Intensity

We will continue to demonstrate a passionate desire to accomplish our mission until it is achieved, even in difficult situations.

Formulated December 19, 1997

Amended August 26, 2004

Amended April 1, 2011

Amended April 1, 2023