

INFORMATION

The document following this cover sheet exists solely to provide English translations of selected information in the Japanese original text of the Notice of Resolutions of the Ordinary General Meeting of Shareholders for reference only.

Notice of Resolutions of the 138th Ordinary General Meeting of Shareholders

This is to inform that the 138th Ordinary General Meeting of Shareholders was held today, and the matters were reported and the proposals were resolved as follows.

Matters Reported:

1. The Business Report, the Consolidated Financial Statements and the results of audits of the Consolidated Financial Statements by the Independent Auditor and the Audit & Supervisory Committee for the 138th Fiscal Year (from April 1, 2024 to March 31, 2025)
2. Unconsolidated Financial Statements for the 138th Fiscal Year (from April 1, 2024 to March 31, 2025)

The contents of 1. and 2. above were duly reported.

Proposals Resolved:

Proposal No. 1: Appropriation of surplus

Appropriation of surplus was approved and resolved as originally proposed. It was decided to distribute a year-end dividend of ¥195 per share, and that the date of validity of dividends of surplus shall be June 19, 2025.

Proposal No. 2: Election of seven Directors (not including Directors who are Audit & Supervisory Committee Members)

Messrs. Hitoshi Nagasawa, Takaya Soga, Akira Kono, Yasunobu Suzuki, Eiichi Tanabe (Outside Director), Ms. Satoko Shisai (Outside Director), and Ms. Satoko Kuwabara (Outside Director) were elected as originally proposed, and all of them assumed their offices.

Proposal No. 3: Election of five Directors who are Audit & Supervisory Committee Members

Ms. Keiko Kosugi, Messrs. Yutaka Higurashi, Hiroshi Nakaso (Outside Director), Motoyuki Ii (Outside Director), and Ms. Ritsuko Nonomiya (Outside Director) were elected as originally proposed, and all of them assumed their offices.

Proposal No. 4: Election of one Director who is the Substitute Audit & Supervisory Committee Member

Mr. Eiichi Tanabe (Outside Director) was elected as originally proposed.

Proposal No. 5: Partial revision to the calculation method, etc. of compensation amount based on Performance-Based Monetary Compensation Plan for Directors (not including Directors who are Audit & Supervisory Committee Members), etc.

As originally proposed, it was decided to revise the calculation method, etc. of the compensation amount based on the Performance-Based Monetary Compensation Plan and to revise the aggregate amount of compensation under the Performance-Based Monetary Compensation Plan to a maximum of ¥1.0 billion per year.

Proposal No. 6: Partial revision to the calculation method, etc. of compensation amount based on Performance-Based Stock Remuneration Plan, etc. for Directors (not including Directors who are Audit & Supervisory Committee Members), etc.

As originally proposed, it was decided that the Performance-Based Stock Remuneration Plan shall be continued with partial revision to the content thereof.