

### NYK Group ESG Story 2023

In November 2023, we published NYK Group ESG Story 2023 as a continuation of ESG Story released in 2021 and 2022.

#### NYK Group Non-Financial Targets and KPI Targets

Safety	Environment		Human Resources
No. of Major Accidents	FY2030 Scope 1+2	FY2050 Scope 1+2+3	FY2030 Percentage of Female Managers
0 accidents	-45% (vs. FY2021, Absolute corporate emissions)	Net Zero	30%



Refer to the following link for details.



Presentation Slides



Co-Creation Case Studies

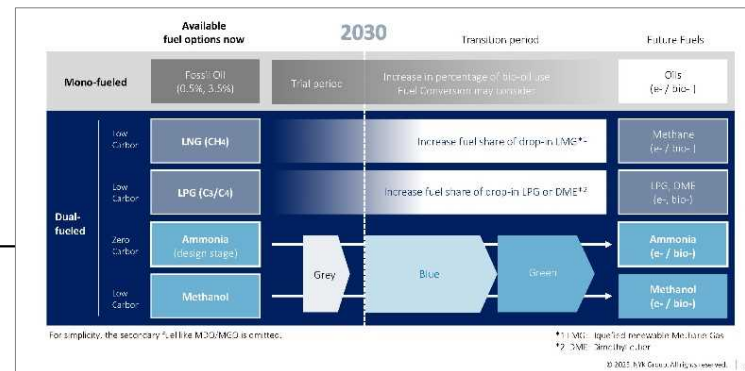


Briefing Video

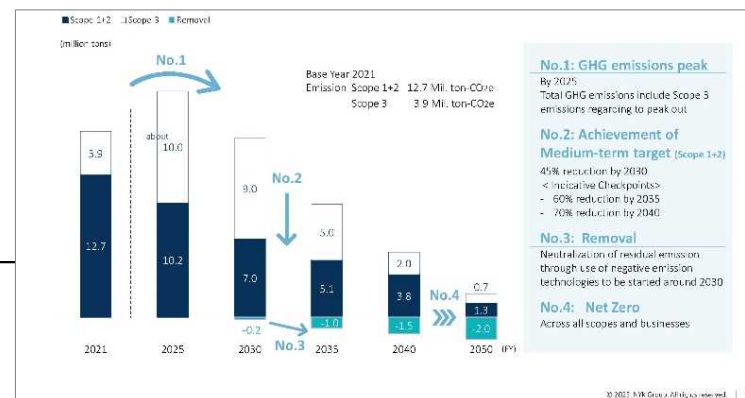
### NYK Group Decarbonization Story (NDS)

In November 2023, we published the NYK Group Decarbonization Story (NDS) to demonstrate powerfully both internally and externally the Group's high aspirations and steady commitment to decarbonization initiatives based on our determination to lead global decarbonization toward building sustainable societies.

#### Fuel Conversion Roadmap



#### GHG Reductions



Refer to the following link for details.



NYK Group Decarbonization Story