

## Basic Philosophy



# Bringing value to life.

### Our Basic Philosophy of “Bringing value to life.”

The NYK Group’s basic philosophy, “Bringing value to life,” expresses the purpose and reason for the Group’s existence— i.e., the value the Group brings to all living things and the environment while realizing prosperous lives and daily fulfillment for people around the world.

Value in items is created when they are with the people who need them and are in the necessary places. In the future, the Group will play a central role in contributing to a sustainable society and environment, in addition to delivering the essential items and services to the people that need them and to the desired places.

Based on this basic philosophy, the Group is working every day toward its goal of co-creating sustainable value with all of its stakeholders while flexibly adapting its business models to changes in this current era and in society.

### Spreading of Our Basic Philosophy: “Bringing value to life.”

The NYK Group traces its origins back to the maritime shipping industry started by Yataro Iwasaki, the founder of the Mitsubishi Group. He believed that the shipping industry would not only expand our business but also benefit society as a whole.

All employees are convinced that the Group’s operations form a social infrastructure and a business that support industry. In 2020, with the COVID-19 pandemic continuing unabated, the Group will fulfill its mission to “keep the logistics lifeline open” so that people can live comfortably and with peace of mind.

Formulated in 2018, our basic philosophy inherits the mission and spirit that have been passed down through the generations since the Company’s founding. This philosophy has permeated throughout the Group and down to its roots as words that express the true ambitions of all our employees.

## Management Policy

### Together with Our Customers

Through the use of our extensive skill and expertise and by considering each business site to be of utmost importance, we always work to create new value so that our customers will consider us a trusted and reliable partner.

### Together with Our Shareholders and Investors

We aim to enhance our corporate value by being financially responsible and by conducting business activities in an open, honest, and transparent fashion.

### Together with Society

As a good corporate citizen, we positively take on the tough issues that challenge our society, such as concerns involving the preservation of our natural environment, as we work for the betterment of the world that we inhabit.

### Together with All Staff Members in the NYK Group

As a global enterprise that has the utmost respect for diversity in the workplace and the spirit of challenge, we emphasize the development of employee talents so that all staff members can take pride in their work and eventually fulfill their dreams.

## NYK Group Values

NYK Group Values represent our DNA, inherited over 130 years of history. They remain aligned with gemba and society and guide us toward the achievement of our "NYK Group Mission Statement."



Be respectful and considerate to your customers and colleagues. Stay warm, cordial, courteous, and caring.



Continually think of new ideas for improvement, even when conditions appear satisfactory. Remain open to betterment.



Carry through with and accomplish your tasks. Never give up. Overcome challenges. Remain Motivated.