

NIPPON YUSEN KABUSHIKI KAISHA
SLAVERY AND HUMAN TRAFFICKING STATEMENT 2017/18

This statement is made on behalf of Nippon Yusen Kabushiki Kaisha (**NYKK**) and its subsidiary undertakings NYK Group Europe Limited (**NGE**) and NYK Energy Transport (Atlantic) Limited (**NETA**) (all reporting companies together **NYK**) which are subject to the obligation to prepare a modern slavery statement pursuant to section 54 of the Modern Slavery Act 2015 (**MSA**) and constitutes NYK's slavery and human trafficking statement for the financial year ending 31 March 2018. When addressing the business and operations of the whole NYK group of companies, the term NYK Group is used.

This statement provides an overview of the steps taken during the financial year ending 31 March 2018 to further embed human rights into our business.

NYK Group's structure, business and supply chains

NYK Group is a global logistics business, established in Japan over 130 years ago. Using ocean, land, and air transportation networks that extend across the globe, the NYK Group supports people's daily lives by carefully transporting each individual cargo, thereby contributing to the creation of a prosperous society.

NYK's policies in relation to slavery and human trafficking

NYK is committed to ensuring there is no modern slavery or human trafficking in its supply chains or in any part of its business. NYK's basic stance on respecting and honouring human rights is clearly indicated in the NYK Business Credo.

NYK Business Credo

In their daily business, NYK Group companies follow the "NYK Business Credo", which includes "compliance with laws and ordinances, respect for human rights" as follows: "We recognize our role in society and act in a manner that is fair and just by complying with national laws and ordinances and international norms. We believe that corporate activities should adhere to social mores, respect human rights, honour local customs and practices, and address the concerns and interests of stakeholders."

NYKK Code of Conduct

NYKK established its Code of Conduct to give guidance on proper behaviour expected of all its directors and employees. The NYKK Code of Conduct sets out high-level principles and includes a section on Respect for Human Rights and Diversity of Cultures.

Full details of the NYK Business Credo and the Code of Conduct can be found on the NYKK website:

<https://www.nyk.com/english/profile/mission/credo/>

United Nations Global Compact

As a global logistics enterprise, the NYK Group is committed to contribute to the betterment of societies throughout the world through safe and stable business operations.

NYKK has been a participant in the United Nations (UN) Global Compact (UNGC) since 2006 and it, together with the wider NYK Group, supports its ten principles. Every year participating organisations are expected to report on detailed activities and results in their efforts to achieve the UNGC's ten principles. NYKK published its last advanced level Communication on Progress on the UN Global Compact website in December 2017.

Due diligence processes for slavery and human trafficking.

In 2017, NYKK continued to address human rights issues through a range of forums and representatives from NYKK participated in a number of external human rights events

Surveys

Through an annual HR survey of NYK Group companies worldwide by the Human Resources Group at the company headquarters, NYK regularly confirms its status of compliance with the U.N. Global Compact and the absence of forced labour or child labour in the company's supply chain. For the fiscal year ending March 2018, responses were received from 153 group companies, with staff answering questions on a range of issues including their awareness of human rights risks in their dealings with business partners and other third parties.

Employee Consultation Hotline

NYKK has a confidential Ethics & Compliance Hotline available to all NYK Group employees to report on human rights, discrimination, harassment, fraud, unethical or unlawful conduct, and improper employee conduct in business activities. This hotline allows the company to prevent or correct problems, and to quickly take appropriate remedial action.

2017 Human Rights Due Diligence Workshop

In June 2017, NYKK participated in the Human Rights Due Diligence Workshop organised by Caux Round Table Japan (CRT Japan). Participants engaged in discussions on the latest issues for human rights due diligence set out in the United Nations Guiding Principles on Business and Human Rights.

2017 International Conference on Business and Human Rights

In September 2017, NYKK participated in the 2017 International Conference on Business and Human Rights held in Tokyo.

Supplier Adherence to NYK's values

CSR Guidelines for Partners and Suppliers

As a global logistics business, NYK Group has substantial supply chains of its own as well as being a part of its customers' supply chains. It works with the support of a large number of stakeholders to provide safe and dependable business operation. It uses its "CSR guidelines for partners and suppliers" as a means of identifying and solving issues in the supply chain in areas such as legal compliance, fair trade, trustworthiness, safety and security, environment, human rights, labour, and anti-corruption.

Full details of NYK Group's CSR guidelines for partners and suppliers can be found on the NYKK website:

<https://www.nyk.com/english/csr/nykcsr/guide/index.html>

Effectiveness in combating slavery and human trafficking

NYK is continuing to take steps towards eradicating modern slavery and human trafficking during the financial year commencing 1st April 2018.

Training

To ensure NYK Group's directors and employees a high level of understanding of the risks of modern slavery and human trafficking in its supply chains and its business, NYK has introduced modules on

human rights issues, discrimination, harassment, and global trends in human rights to a wide range of training programmes delivered to staff.

In 2017, NYKK conducted a questionnaire titled “Does the company respond appropriately to acts that violate human rights” in its e-learning provided to NYK Group directors and employees, and conducted a self-check on efforts to address human rights issues.


NYKK also promoted respect for human rights, and raised human rights awareness on the annual Human Rights Day and during Human Rights Week in December 2017 where it provided education on the main themes of “business and human rights” and “human rights at work”.

Further training on human rights related issues is taking place during the financial year commencing 1st April 2018.

This statement was approved by the Boards of Nippon Yusen Kabushiki Kaisha and its subsidiary undertakings NYK Group Europe Limited and NYK Energy Transport (Atlantic) Limited.

For and on behalf of

Nippon Yusen Kabushiki Kaisha



Yoshiyuki Yoshida

Director, Senior Managing Corporate Officer, and Chief Compliance Officer

September 2018

For and on behalf of

NYK Group Europe Limited



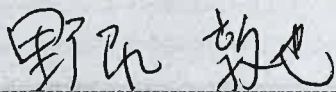
Svein Steimler

Managing Director

September 2018

For and on behalf of

NYK Energy Transport (Atlantic) Limited



Atsuya Nojiri

Managing Director

September 2018